



Fair Work First Statement

Stratherrick and Foyers Community Trust (SFCT) complies with the Fair Work First Policy, in line with the Bute House Agreement to pay the 'Real Living Wage'.

We can demonstrate we pay the Real Living Wage.

Although SFCT have fewer than 21 employees in terms of employee voice, we do have regular staff meetings and provide pastoral care. Staff engage on strategic decisions, support Action Groups, and were encouraged to participate in the Community Action Plan and Place Plan. SFCT have a process in place to support any staff issues that, if required, can have Trade Union representation. SFCT are working towards more engagement with staff in line with this statement.

This statement has been agreed by both the employer and a workforce representative of the employees.

Signature (employer)	
Print Name	
Position within the Organisation	
Date	

Signature (employee representative)	
Print Name	
Position within the Organisation	
Date	